

MCCCD Classification and Compensation Structure

			Annual Rates					Hourly Rates				
Job Classification Title	FLSA Status	Grade	Min	Q1	Mid	Q3	Max	Min	Q1	Mid	Q3	Max
HS Classroom Aide	Nonexempt	109	\$39,883.00	\$44,891.50	\$49,900.00	\$54,908.50	\$59,917.00	\$19.17	\$21.58	\$23.99	\$26.40	\$28.81
HS Programs Specialist	Nonexempt	110	\$40,070.00	\$46,080.50	\$52,091.00	\$58,101.50	\$64,112.00	\$19.26	\$22.15	\$25.04	\$27.93	\$30.82
HS Teacher Assistant	Nonexempt	111	\$42,875.00	\$49,306.50	\$55,738.00	\$62,169.00	\$68,600.00	\$20.61	\$23.71	\$26.80	\$29.89	\$32.98
HS Programs Specialist Senior	Nonexempt	112	\$45,877.00	\$52,758.50	\$59,640.00	\$66,521.00	\$73,402.00	\$22.06	\$25.36	\$28.67	\$31.98	\$35.29
HS Teacher Assistant Senior	Nonexempt	113	\$49,089.00	\$56,452.00	\$63,815.00	\$71,178.00	\$78,541.00	\$23.60	\$27.14	\$30.68	\$34.22	\$37.76
HS Programs Analyst	Exempt	114	\$52,525.00	\$60,403.50	\$68,282.00	\$76,160.50	\$84,039.00	\$25.25	\$29.04	\$32.83	\$36.62	\$40.40
HS Teacher	Exempt	114	\$52,525.00	\$60,403.50	\$68,282.00	\$76,160.50	\$84,039.00	\$25.25	\$29.04	\$32.83	\$36.62	\$40.40
HS Counselor	Exempt	115	\$56,202.00	\$64,632.00	\$73,062.00	\$81,492.00	\$89,922.00	\$27.02	\$31.07	\$35.13	\$39.18	\$43.23
HS Social Worker	Exempt	115	\$56,202.00	\$64,632.00	\$73,062.00	\$81,492.00	\$89,922.00	\$27.02	\$31.07	\$35.13	\$39.18	\$43.23
HS Instructional Coach	Exempt	116	\$60,136.00	\$69,156.50	\$78,177.00	\$87,197.00	\$96,217.00	\$28.91	\$33.25	\$37.59	\$41.92	\$46.26
HS Programs Manager	Exempt	117	\$64,346.00	\$73,998.00	\$83,650.00	\$93,301.50	\$102,953.00	\$30.94	\$35.58	\$40.22	\$44.86	\$49.50
HS Assistant Principal	Exempt	118	\$68,850.00	\$79,177.50	\$89,505.00	\$99,832.50	\$110,160.00	\$33.10	\$38.07	\$43.03	\$48.00	\$52.96
HS Principal	Exempt	122	\$90,250.00	\$103,787.50	\$117,325.00	\$130,862.50	\$144,400.00	\$43.39	\$49.90	\$56.41	\$62.91	\$69.42