



PHOENIX COLLEGE

A **MARICOPA** COMMUNITY COLLEGE

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**2025-2026 CATALOG
and
STUDENT HANDBOOK
ADDENDUM**

**Prepared and presented by the
Instructional Support Services Office
February 3, 2026**

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Phoenix College reserves the right to make necessary course and program changes in order to meet current educational standards. Failure to read this document does not excuse students from the rules and procedures described herein. Personal factors, illness, or contradictory advice from any source are not acceptable grounds for seeking exception from these rules and regulations.

Phoenix College Catalog and Student Handbook Addendum – Published February, 2026

Administrative Regulations

The following Administrative Regulation was amended by the Chancellor on January 12, 2026, and announced on February 3, 2026:

2.11

Student-Athlete Name, Image, Likeness Activity

The purpose of this regulation is to define the institutional guidelines and limitations relating to Maricopa County Community College District (MCCCD) student-athletes who use their name, images, or likenesses (NIL) for monetary compensation.

Regulation

1. **Scope and Definition** – For the purpose of this regulation, an “NIL activity” is any business activity in which a student-athlete is compensated in any way by a third party (not related to the Maricopa County Community College District) for the use of the student-athlete’s name, image, or likeness.
2. **Permissible NIL Activities** – Student-athletes may be compensated for participation in NIL activities so long as those activities are permissible under NJCAA and MCCCD/college policies and regulations, federal regulations, and comply with Arizona law.
3. **Student-Athlete Disclosure of NIL Activities** – Student-athletes must disclose the details of any NIL inquiry to their respective college’s Athletic Director prior to entering into any agreement. Once an NIL agreement is signed, a copy of the agreement must be given to the student-athlete’s Athletic Director for recordkeeping purposes. Any modifications to an existing agreement must be reported to the Athletics Director prior to the change being implemented and a copy of the signed, modified agreement must be delivered to the student athlete’s Athletic Director for recordkeeping purposes.
4. **No Impermissible Recruitment or Benefits through NIL Activities** – NIL activities may not be used by MCCCD or any of its representatives to recruit prospective student-athletes to MCCCD or for the purposes of compensating student-athletes for their athletic performance. Among other things, this means:
 - a. Compensation for NIL activities must be commensurate with the going rate for similar services in the relevant market.
 - b. Athletics staff members may not provide apparel or gear to student-athletes for purposes of NIL activities.
 - c. Student-athlete access to MCCCD resources and facilities for purposes of NIL activities is provided at the same level of availability and cost as to the public.
5. **MCCCD Employee Involvement** - MCCCD Athletics staff members and other MCCCD representatives, including outside consultants, may assist or participate in the development, operation, or promotion of NIL activities to the extent allowed under NJCAA rules and state law, including rules pertaining to amateurism, benefits, financial aid, recruiting, and any other concept or principle regulated by the NJCAA membership.

6. **Restrictions on Types of Businesses or Activities** – Student-athletes may not engage in NIL activities with people, institutions, businesses, or other entities in the following categories:
 - a. Alcohol and alcohol products;
 - b. Casinos, gambling, and sports betting/wagering;
 - c. Cannabis and marijuana in any form, along with associated products, dispensaries, or paraphernalia;
 - d. Firearms and other weapons;
 - e. Gentlemen’s clubs, adult entertainment, and/or escort services;
 - f. NJCAA banned substances;
 - g. Political purposes or causes while purporting to represent a position of MCCCCD;
 - h. Post-Secondary educational institutions or online educational organizations;
 - i. Pharmaceuticals;
 - j. Sexually explicit materials; and/or
 - k. Tobacco products.
7. **NIL Activities while Participating as a Student-athlete** – Student-athletes may not engage in NIL activities during required team activities or while representing MCCCCD in any capacity, including during travel related to MCCCCD athletics competition(s).

Student-athletes may not miss class to participate in NIL activities.

Student-athletes may not sell items provided by MCCCCD and/or the NJCAA until the student-athlete has exhausted all team eligibility. “Items,” for purposes of this regulation includes jerseys, gear, apparel, equipment, or awards. After the student has exhausted their eligibility, the student-athlete may sell items that are not required to be returned to the college, the NJCAA, or the college’s athletics department.

8. **Professional Service Providers** – Student-athletes may use professional service providers (e.g., marketing agents, brand managers) to assist with the management and procurement of NIL activities and to review NIL agreements. Professional services providers must be duly licensed as per state law requirements.
9. **Use of Institutional Marks** – Student-athletes may not use MCCCCD and college-specific intellectual property in connection with NIL activities without permission. Permission to use such intellectual property may be requested via the Individual Use of Intellectual Property Request Form (see [Appendix S-19](#)). Student-athletes must request the use of protected marks at least five (5) days before the activity is scheduled to occur. Student-athletes cannot resell institutional marks (such as apparel) or copyrighted material that belongs to the college, district, or NJCAA.
10. **Review** – The respective college Athletics Director will review NIL activities for conflict with this regulation and NJCAA regulation. Neither the Athletics Director, nor any other MCCCCD entity will perform a legal review of the student-athlete NIL agreement.
11. **International Student-Athletes** – International student-athletes may not be eligible to receive compensation for NIL agreements in the United States and should consult with an immigration attorney before engaging in any NIL activity.
12. **Violations** – Violations of this regulation may result in a variety of penalties depending on the nature and type of regulation deviation. Penalties for student-athletes who violate

this regulation will be commensurate with the nature and type of regulation deviation and will be addressed via the Student Code of Conduct.

13. The terms of this regulation may be modified at the discretion of the MCCCDC.

AMENDED by Direct Chancellor Approval, January 12, 2026

ADOPTED by Direct Chancellor Approval, September 14, 2022